


Minutes of the 104th Meeting of the Ulster Management Board, held on 20th November 2018 at 7.00pm in the Ulster Hockey Office.

Present: Billy Pollock (BP), Peter Kelly (PK), Gareth Herron (GH), Jonny Rose (JR), Rory Capper (RC), Chris McCandless (CMcC), Lynn Mills (LM), Ann Rosa (AR), Iain Kelly (IK)

In attendance: Terry Templeton (TT) Vice President UH, Jill Poots (JP) Executive Manager, Adare Brady (AB) President UH

Apologies: Mervyn Logan (ML)

Item	Comments
Chairperson's Remarks	The Chairman extended his condolences on behalf of the Board to the family, friends and club members of former Branch President Ramon Davey who was a long standing servant of UH.
Conflict of Interest	None declared.
President's Report	The President's written report was noted and the President added that TT attended Harlequins vs Ards EYHL match on Wed 7 Nov.
Minutes of last Board meeting	The draft Minutes of the Board meeting on 16 th October were ratified unanimously as a true reflection of the meeting and signed by BP.
Matters arising	PK provided an update on the Umpires' Expenses Working Group meeting. Proposals from Umpires to be provided for discussion at December Board Meeting.
Standing Committee Reports	<p><u>Finance</u> JP has met with Eric Cunningham to discuss budgets and provide updates on the accounts through to the remainder of the year. Club and school affiliation fees were discussed in some detail and Board agreed deadline for payment should be 1st Dec after which sanctions will be imposed (effective 8th Dec). AR agreed to contact schools individually regarding their fees.</p> <p><u>Schools</u> Irish Boys' Schools Championships were won by Newtown. UH Schools Super-League girls finals to be played on 21st Nov for Tier A and Tier B.</p> <p><u>Competitions</u> The Kirk Cup and Denman Shield will be played at Lisnagarvey on Boxing Day. A working group has been established to organise Cup Finals and provide guidance / structure around the events. An Indoor Hockey Working Group has been established to organise the Ulster competition and assist with Irish Finals weekend. Antrim HC have requested a cup final be held at their club as part of their 125th celebrations. The Board agreed in principle and the Competitions Committee will determine the best option and report back to Board.</p>

	<p><u>Umpires</u> GH confirmed the new sponsored Umpires kit has been well received.</p> <p><u>Coaching</u> CMcC confirmed draft documents were progressing well in terms of the Coaching Committee Terms of Reference and pathway development. A panel of mentors is to be appointed to help to develop coaches. Schools workshops focussing on tactics rather than fundamentals are being planned. An U21 Ulster programme (self-funded) is being developed and plans are progressing well. Advertisements for under-age coaches (U16, U18, U21) will be issued before the end of Nov.</p> <p><u>Disciplinary</u> No report was received however there was discussion around the Code of Conduct for both schools and clubs. It was agreed UH Code of Conduct would be updated and issued to all clubs. It was agreed further clarification is required around guidelines for behaviour and hockey activity whilst serving a suspension.</p>
Executive Team Report	<p>The second Engage Her session will take place on Wed 28 Nov.</p> <p>Four UH sponsors have been invited to the Mary Peter's Trust Sports Inspires Lunch on 14 Dec.</p> <p>JP thanked Laura McDermott for her services to UH and the Board wishes her well in her new job. Discussions are on-going with respect to replacing the post including re-assessment of the job description.</p> <p>JP confirmed that all Clubs will be presented with Incorporation proposals in Jan 2019 at various locations around Northern Ireland.</p> <p>The Board agreed the use of Digital Programmes for Hockey Competitions and Finals and only a limited number of printed programmes will be available on Finals days.</p> <p>Facilities/ pitch discussions are on-going with Fermanagh and Omagh Council.</p> <p>TOR's in relation to Incorporation and Sub-committees were discussed and it was agreed to share with Committees for comment.</p> <p>Nominations for Belfast Telegraph Sports Awards were discussed by the Board and further suggestions to be forwarded to JP.</p>
Date of next meeting	<p>18th December 2018</p> <p>The meeting closed at 21.30pm </p>