



Minutes of the 111th Meeting of the Ulster Management Board, held on 18th June 2019 at 7.00pm in the Ulster Hockey Office.

Present: Billy Pollock (BP), Peter Kelly (PK), Gareth Herron (GH), Jonathan Rose (JR), Jamie Aiken (JA), Ann Rosa (AR), Iain Kelly (IK)

In attendance: Terry Templeton (TT) President UH, Rosie Rea (RR) Vice-President, Marc Scott (MS) Executive Manager.

Apologies: Mervyn Logan (ML)

Item	Comments
Chairperson's remarks	The Chair thanked all for attending the meeting, in particular welcomed the newly appointed Board Members and Executive Manager.
Conflict of Interest	All new Board members were reminded to submit their Conflict of Interest declarations. BP reminder all of the need for all sensitive matters discussed by the Board to be kept confidential with general minutes being published to ensure transparency for Members. Noted declaration by JA that Christine Reid – being considered for co-option to the Board - was his partner.
President's Report	The President's written report was noted and the President highlighted a few points: <ul style="list-style-type: none"> • He had taken up the post on 21st May 2019; • 23rd May attended Queens and awarded David Agnew with Club Umpire of the Year; • Attended Pegasus Awards Dinner and made the Performance Coach of the Year Award; • Attended the FIH Qualifiers
Minutes of last Board meeting	The draft Minutes of the Board meeting on 14 th May 2019 were ratified unanimously as a true reflection of the meeting and signed by BP with a minor amendment noted.
Matters arising	All Board members and Executive Manager provided a short introduction. Christine Reid proposed for co-option to the Board by BP, seconded by AR

	BP gave an update in the on-going Complaint.
Standing Committee Reports	<p><u>Finance</u></p> <p>Report from Financial Committee on 11th June 2019 provided with the following points highlighted and discussed:</p> <p>Staff Salary Review – Following a review of options and affordability, proposal from Finance Committee to increase all staff salaries by 1.5% (back dated to 1st April where applicable).</p> <p>Proposed by BP and seconded by PK</p> <p>Clarification is to be sought regarding the presentation of accounts.</p> <p>BP informed all that a part-time Administrative Post is being developed to undertake financial and book-keeping duties and a number of administrative duties.</p> <p>Clarification was sought on Point 8 of Matters Arising in the Fin Com report. BP outlined that the context of the discussion was with regards gate receipts and the potential to enhance future income through better organisation of gates, and better linkages with Competition and Calendar Committees.</p> <p>BP highlighted the increase in mileage claims from Umpires; agree that the Umpires Committee would encourage more efficient travel i.e. car sharing.</p> <p><u>Schools</u></p> <p>The Joint Schools' Committee has not met.</p> <p>A schools report was circulated.</p> <p>The following points were raised for discussion:</p> <p>Communication to schools is required regarding changes to the rules, and in particular the length of quarters.</p> <p>Boys Championships draws were made in the UH Offices on 18th June.</p> <p>New rules to be rationalised and evaluated – both these rules and the draws referenced above are to be issued to schools.</p> <p>There is currently no Boys Committee with a meeting to be held on 19th June 2019 to address.</p> <p>A discussion was held regarding issues of schools scheduling matches alongside club matches. It was agreed that a wider discussion was required at a later date to address.</p>

IK highlighted that the joint schools committee were tasked with developing the schools' rules as per the Constitution. BP noted that the Rules sets need to be simplified, as there are too many variations.

RR queried the process implemented for selection of age group players in Ulster teams. It was advised that UH Talent Coach Shirley McCay could advise.

Competitions

The Competitions Committee have an 'away day' on Saturday 22nd June to review the Competition Rules & Regulations.

There was discussion regards withdrawal of Ballymena MHC from the match v Raphoe. It was noted that Ballymena had been deemed to have breached 4 separate rules.

- Failure to fulfil fixture;
- Failure to notify opposition 4 hours prior to fixture;
- Failure to notify Umpires Secretary;
- Failure to notify Fixtures Secretary of forfeiture of match.

Ballymena had provided a response to being notified of such within 14 days of receipt.

TT proposed that the collective £1000 fine for the breaches was too high.

IK proposed that Ballymena be fined for the offence, with £500 in fines suspended for 2 seasons and the final £250 be dropped. GH seconded.

Umpires

JA thanked GH for Compliance analysis.

Report provided by JA and read through, with clarification that the report was referring to Banbridge Ladies. The Board agreed with the sanctions

The Committee queried in section 3 of its report whether policies it was developing had to come to the Board. It was clarified that they could be ratified and adopted at Committee level.

BP advised that a pre-season briefing would be made by UH regarding culture in the sport, to be communicated to spectators and players. The Code of Conduct is in place to support the process.

JA suggested the potential to announce the expectations in terms of respectful behaviour before matches and suggested considering banning mega-phones.

Agreed that JA should develop a pre-season campaign to raise awareness of the Code of Conduct, with this also to be included in the Club Seminar.

PK queried what could be done to reduce Umpire costs, with a suggestion

	<p>that a working group be established to deal with this issue.</p> <p>JA brought some proposals to the Board regards disciplinary (section 7 of report). It was agreed that these should be addressed through the Disciplinary Committee.</p> <p>BP raised issues regarding Indoor Hockey in terms of a proposed establishment of an Ireland team. It was agreed that the 4 Provinces need to discuss a common approach to indoor hockey.</p> <p>IK added that there was issues regard the availability for Umpires at Indoor events, with BP advising that the need for Umpires at events needs to be advised at the earliest possible opportunity.</p> <p>All Board members welcomed the idea of an Umpire’s newsletter.</p> <p><u>Coaching</u> There is currently no Coaching Committee in place and BP advised that Shirley McCay was the best avenue for developing a group to support coaching. It was agreed that any ideas regards the development of a Coaching Committee are to be shared with Shirley.</p> <p><u>Disciplinary</u> BP advised that the Disciplinary Committee needs provide regular monthly reports.</p> <p>TT queried what would happen with any outstanding disciplinary issues, with BP advising that once the Committee is established it can make a decision on addressing these issues.</p> <p>2 actions were agreed:</p> <p>1 - A letter to be drafted and circulated to clubs regarding GDPR and the associated requirements of Match Secretaries sharing data. 2 - BP to contact Chair of Disciplinary Committee.</p>
UHU Events	September Awards Dinner – meeting is arranged with potential venue. Date and time of event to be agreed and Andrew Johnston will be tasked with contacting clubs.
Hockey Ireland	AGM – PK reported that there was little to report and that the AGM was non-contentious. BP provided the Board with the Regional Development Officer JD/PS to be supported by HI and advised that clarity was still required around this post.

	<p>It was agreed that MS was to seek clarification of the financial figure and focus of role.</p> <p>AR advised that the Provinces have been asked to read the draft HI Strategic Plan and provide responses and comment.</p>
4 Provinces Group	No update
Correspondence	<p>It was agreed that UH should write to Banbridge Hockey Club to recognise the success of the recent IH event. MS and Andrew Johnston to co-ordinate.</p> <p>The Board agreed that the Banbridge Club had done a fantastic job in organising this event.</p>
AOB	It was proposed to nominate a long serving Member for a recognition Award. MS to investigate most appropriate award
Date of next meeting	<p>Tuesday 13th August 2019</p> <p>The meeting closed at 21.15pm</p>

Approved: 

CHAIRPERSON: WWC (Bicy) Power

DATE: 13th August 2019

