



Minutes of the 112th Meeting of the Ulster Management Board, held on 13th August 2019 at 7.00pm in the Ulster Hockey Office.

Present: Billy Pollock (BP), Peter Kelly (PK), Gareth Herron (GH), Jonny Rose (JR), Jamie Aiken (JA), Ann Rosa (AR), Christine Reid (CR)

In attendance: Terry Templeton (TT) President UH, Marc Scott (MS) Executive Manager.

Apologies: Mervyn Logan (ML), Rosie Rea (RR), Iain Kelly (IK)

| Item | Comments |
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| Chairperson's remarks | The Chair thanked all for attending the meeting, in particular the newly appointed Board Member (CR). |
| Conflict of Interest | PK registered Conflict of Interest regarding discussion related to Bangor HC request due to membership of Harlequins HC. |
| President's Report | The President provided a brief verbal update – noting that he had recently attended the funeral of long standing member John Scott. The Board's condolences are recorded and tribute is paid to Mr Scott. |
| Minutes of last Board meeting | The draft Minutes of the Board meeting on 18 th June 2019 were ratified unanimously as a true reflection of the meeting and signed by BP. |
| Matters arising | <p><u>Complaint</u></p> <p>BP provided an update on the ongoing complaint and advised that BP, HR and MS had met with the NSPCC Child Protection in Sport Unit and addressed satisfactorily a number of queries. BP has advised that he has written to Sport NI and the Sports Branch at the Department for Communities advising that UH considers the matter closed.</p> <p><u>Indoor</u></p> <p>UH had received correspondence from Rob Abbott that Ireland has entered an international indoor event and that there was an expectation that an Ulster team was required for Interpros participation.</p> <p>BP advised that there was a requirement for a committee to be established to co-ordinate senior indoor competition in Ulster. <u>Advertisement for Indoor Committee Volunteers to be post on website (MS)</u></p> |

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| | <p>GH suggested that this could link in to the Competitions Committee; however, it was agreed that this Committee would 'work with' the Competitions Committee but would not be established as a sub-tier, which would ensure focus is maintained.</p> <p>It was agreed that an Umpire' representative would be required on the Indoor Committee.</p> <p>JA advised that a conversation would be required with Hockey Ireland to clarify the dates and arrangements for the Indoor Interpros.</p> |
| <p>Standing Committee Reports</p> | <p><u>Executive Manager's report</u></p> <p>MS provided a written report and brought the Board's attention and the following items were agreed:</p> <ul style="list-style-type: none"> - Agreement in principle to support staff member's CPD request – MS to discuss budgets with ML; - Agreement that Incorporation process should target completion by the 2020 AGM at the latest; <p>MS advised that there had been a minor complaint submitted regards a Social Media issue and subsequent communications. <u>Vice-Chair to contact the complainant (MS/PK).</u></p> <p>A request has been made by Mossley HC for a match against a President's XI on 7th September as part of the celebrations to mark the club's 90th Anniversary. It was agreed that this could not be accommodated at such short notice but that UH inquire if a representative team (U21) could be available for the match. <u>Liaison with relevant staff to co-ordinate (MS).</u></p> <p><u>Finance</u></p> <p>It was noted that the Finance Committee Chair had offered to undertake the role of compiling the Monthly Accounts in support of the Hon Treasurer.</p> <p>BP advised that the Fin Com had reviewed and amended its draft budget and that there were ongoing discussions with MS and the staff to finalise this budget.</p> <p>MS advised that recruitment for a Finance and Administration Officer has been commenced with a closing date for applications of 30th August.</p> <p><u>Schools</u></p> <p>AR provided an overview of the Schools' Committee written report.</p> <p>A request was made that Umpires be provided for the Girls' Super Cup. <u>It was agreed that AR was to provide a list of requirements to JA to co-ordinate with Umpires Committee.</u></p> |

It was agreed that going forwards, the provision of Umpires for these events would be best facilitated by the schedule and requirements being circulated at the earliest possible date.

JA queried the insurance arrangements for Umpires overseeing school's matches. **MS to clarify with insurers.**

It was agreed that Boy's rules needed to be compiled, consistent with the Girls rules. **MS to co-ordinate.**

Competitions

IK provided a written report in his absence.

BP read a request from Bangor HC regards entry into the Intermediate League, with Harlequins HC taking its place. The Competitions Committee have recommended that this cannot be accommodated as precedent has been set in previous years where similar requests have not been accommodated to protect the integrity of the league structure.

The request from Bangor HC was discussed and **Board agreed that it would support the recommendation made by the Competitions Committee.**

The Competition Rules and regulations were provided. The following amendment was discussed:

Section 10 Postponement:

*Removal of the responsibility wording for **Ulster Hockey appointed Umpires** to determine the suitability of the pitch.*

This will mean (ii) and (iii) are combined (stating the Captains are responsible, when no nominated TD is present) the following points are re-numbered.

All the Umpires on the Board were agreed on this. **Competition Committee to liaise with Jamie Aiken (Umpires Committee Chair) for any clarification.**

The Competition Rules and Regulations were ratified subject to the agreement of above amendment.

Clubs Forum – it is to be ensured that the Umpires' Committee are in attendance at the Clubs' Forum. **MS to liaise with relevant staff.**

Umpires


BP confirmed that the 'Compliance Letters' had been issued to clubs.

JA provided an overview of the policies which the Umpires Committee had undertaken to develop.

JA agreed to present the Umpire Etiquette to the Clubs Forum. The area of

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| | <p>work around etiquettes and conduct will be subject to a social media campaign to effect a cultural change. A reminder for clubs to develop and recruit umpires will be incorporated into the campaign.</p> <p>In response to 3 queries put forwards to the Board:</p> <ul style="list-style-type: none"> - All clubs will be reminded of constitution rule 6.1 at the Club Seminar; - JA was advised that any proposal to increase fines for non-compliance should be presented to the Board for consideration; but it was agreed that the focus should remain on education process at the Clubs' Forum; - The Umpires Association is listed as a Standing Committee in the Constitution and any change to this structure would have to be made at an AGM. BP suggested that any consideration regarding the structural arrangements of the Umpires' Committee should be held over until after the incorporation process being undertaken by UH. <p>It was agreed that to facilitate a stronger relationship between the Umpires and UH, that there should be a joint Board and Umpires workshop. <u>MS to consider other sports to present at the workshop to consider other models.</u></p> <p><u>Coaching</u></p> <p>There is currently no Coaching Committee in place and BP advised that Shirley McCay was the best avenue for developing a group to support coaching. It was agreed that any ideas regards the development of a Coaching Committee are to be shared with Shirley.</p> <p><u>Disciplinary</u></p> <p>BP advised that he had tried to made contact with the Chair of the Disciplinary Committee to discuss the requirements from this Sub-Committee. <u>BP to follow up</u></p> |
| UHU Events | <p>TT advised that uptake for the Gala Dinner from clubs was low and that there may be a need to cancel the event.</p> <p>It was agreed that a further reminder be sent to clubs, making reference to the appeal at the AGM and agreement by clubs that they would support this event by sending a minimum of 2 representatives.</p> <p>Nominations for awards for the cancelled May dinner were to be checked to ensure they are carried over for September. <u>MS to co-ordinate with Andrew Johnston.</u></p> |
| Hockey Ireland | <p>MS advised that he had met with the Hockey Ireland National Development Officer to develop the job description for the post to be funded by Hockey Ireland having agreed this process with the Hockey Ireland CEO on 11th July</p> |

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| | <p>2019.</p> <p>Dates are to be provided to the Hockey Ireland Chair to invite him to a future UHU Management Board meeting.</p> |
| 4 Provinces Group | No update |
| Correspondence | <p>Sport NI has invited representatives of UH to a strategy pre-consultation meeting. BP & MS attending on 27th August.</p> <p>Invite to NI Commonwealth games Council AGM. This clashed with the September Management Committee meeting but it was agreed that PK would attend on behalf of UH.</p> |
| AOB | <p>An issue regards the recent Ireland International matches at Stormont being played behind closed doors was raised and it was agreed that this was a missed PR opportunity. AR to raise with Hockey Ireland in her role as VP.</p> <p>A query was raised regards Brexit and whether UH had considered the implications. BP advised that there was an All Party Sports Working Group which would be the best mechanism for seeking guidance.</p> |
| Date of next meeting | <p>Tuesday 17th September 2019</p> <p>The meeting closed at 21.30pm</p> |

APPROVED : 
 BILLY POCCOCK
 CHAIRPERSON ULSTER HOCKEY

DATE : 17TH SEPTEMBER 2019

