



Minutes of the 113th Meeting of the Ulster Management Board, held on 17th September 2019 at 7.00pm in the Ulster Hockey Office.

Present: Billy Pollock (BP), Peter Kelly (PK), Gareth Herron (GH), Jonny Rose (JR), Jamie Aiken (JA), Ann Rosa (AR), Christine Reid (CR), Mervyn Logan (ML)

In attendance: Terry Templeton (TT) President UH, Marc Scott (MS) Executive Manager.

Apologies: Rosie Rea (RR), Iain Kelly (IK)

Item	Comments
Chairperson's remarks	The Chair thanked all for attending the meeting and noted that PK was at the NI Commonwealth Games Council AGM and would be joining the meeting later; and that ML would have to leave the meeting early.
Conflict of Interest	None noted
President's Report	<p>The President provided a brief verbal update – noting that he had recently attended:</p> <ul style="list-style-type: none"> - 17 August - Lions Tournament at Mossley HC - 31 August - Mossley 90th Anniversary Dinner, Mossley Mill, around 150 guests present; - 2 September – Umpires Seminar, Newforge Country Club; - 6 September – UH Awards Dinner; - 7 September – Instonians 60th Anniversary Dinner; - 10 September – Club Seminar, Harlequins. It was noted that there was a disappointing turn out of clubs at this key event. <p>The President read out:</p> <ul style="list-style-type: none"> - A letter of thanks from Richard Kendrick re his receipt of the Carson Clarke Award; - A letter from Leinster Hockey praising UH on the successful hosting of the Boys' Interpros. <p>The President expressed his congratulations to both teams in the Boys' Interpros and in particular the outstanding performances of the U16s. The whole Board expressed their congratulations to both teams, coaches and support staff.</p>
Minutes of last Board meeting	The draft Minutes of the Board meeting on 13 th August 2019 were ratified unanimously as a true reflection of the meeting and signed by BP.

	Proposed by AR, Seconded by CR
Matters arising	<p><u>Indoor</u></p> <p>Raymond Hughes has agreed to co-ordinate a steering group to manage the Senior Indoor Championships. An expression of interest has advert has been posted to the website with a closing date of 30th September.</p> <p><u>Disciplinary Panel</u></p> <p>RH has agreed to provide a list of committee members, details of meeting dates and the output of all meetings.</p> <p>A recommendation on 'legacy' cards has to be made by the Disciplinary Committee the Board.</p>
Standing Committee Reports	<p><u>Executive Manager's report</u></p> <p>MS provided a written report and brought the Board's attention and the following items were discussed:</p> <ul style="list-style-type: none"> - Suggestion that next year's Awards dinner be held in a venue in the City Centre; An Awards Dinner Committee to be established; - It was confirmed that the Dinner was a success but made a small loss of £359.50, however there was interest in sponsoring the event which may turn it into a profitable event in the future; BP thanked TT and Team who mitigated the risk of substantial loss (resulting from the cancelled Awards Dinner event) - It was advised that MS should prioritise Raphoe when arranging club visits (MS). Raphoe had outstanding action request from the previous Executive Manager. <p>MS advised that there had been a minor complaint submitted regards a Social Media issue and subsequent communications. <u>Action for Vice-Chair to speak to the complainant (MS/PK).</u></p> <p><u>Finance</u></p> <p>Approximately £5,000 was made in gate receipts at the Interpros. The Board congratulated and expressed thanks to all involved in collecting at the gate.</p> <p>ML advised that Insurance payments have to be identified in the relevant cost-code.</p> <p>ML highlighted some payment issues identified with Coaches payments related to the quality of information being provided with claims.</p> <p>ML noted that he had been advised to use 1.06 as the Euro exchange rate.</p>

Schools

AR highlighted an issue regards Boys' affiliation fees.

AR outlined an ongoing, sensitive issue regards boys' competition eligibility. It was agreed that the decision made was correct as per due process but that the wider implications of the issue should be clarified for future instances.

Competitions

IK provided a written report in his absence.

The clubs have been advised of rule changes at the Clubs' forum.

There has been no feedback from Bangor HC regards the decision of their request to drop down a league. The Board empathised with the difficult decision, however, precedents dictated the decision.

MS advised of a query regards a compliance issue and subsequent fine imposed on Bangor Ladies HC. MS to pass to IK for consideration by the Competitions Committee.

Umpires

It was agreed to resurrect the Remuneration committee for Umpires to discuss expenses, payments etc. PK to action.

JA advised that an Umpires' documents website is being launched, and that 'Whistleblower' publication is being resurrected.

Query raised regarding Cecil Telford expenses – MS to liaise with ML.


There was a discussion regards issues around umpires paying to renew radios related to deposits paid previously. MS to try to locate list of radio deposits paid. It was agreed that Umpires were to pay for new radios but that deposits would be refunded.

JA raised the issue of drones during matches, it was agreed that the Umpire reserved the right to stop matches if there were drones present. (*Review of the "Guidance for Clubs on Use of Websites, Social Media Platforms and Drones" post-meeting indicates that Umpires reserved the right to stop the matches if there were drone present without agreement of players, coaches and umpires.) Any possible incompatibility with social media policy should be reviewed. MS to review.

JA reported that the Umpires forum was a successful evening.

JA requested that the new rules were to be pushed on the website and social media. MS to co-ordinate.

	<p><u>Coaching</u></p> <p>No report</p> <p><u>Disciplinary</u></p> <p>See Matters Arising</p>
UHU Events	<p>The Board discussed the Awards Dinner and discussed minor changes as lessons learnt including timescale for invites being circulated.</p> <p>Interpros were a success but in future it may be considered inviting schools to attend (to increase audience) and to suggest that the host club is asked to arrange 'ball control'.</p>
Hockey Ireland	MS advised that HI were currently considering draft job descriptions for the Development post.
4 Provinces Group	No update
Correspondence	Chair and Staff attending Sport NI Game Changer Conference on 30 th September and 1 st October 2019.
AOB	<p>PK provided update from NICGC AGM earlier that evening. No issues with direct effect on UH reported.</p> <p>The Board agreed to add Marc Scott, Ulster Hockey Executive Manager to the bank mandate form in order to process UHU banking business requirements (payments both electronic and cheques, deposits, cash withdrawals, etc). PK proposed, JA seconded.</p>
Date of next meeting	<p>Tuesday 15th October 2019</p> <p>The meeting closed at 21.30pm</p>

Approved: 
 WWC POLLOCK CHAIR ULSTER HOCKEY

DATE: 15TH OCTOBER 2019