



Minutes of the 114<sup>th</sup> Meeting of the Ulster Management Board, held on 15<sup>th</sup> October 2019 at 7.00pm in the Ulster Hockey Office.

**Present:** Billy Pollock (BP), Peter Kelly (PK), Gareth Herron (GH), Jonny Rose (JR), Jamie Aiken (JA), Christine Reid (CR), Mervyn Logan (ML), Iain Kelly (IK), Chris McCandless (CMcC)

**In attendance:** Terry Templeton (TT) President UH, Rosie Rea (RR) Vice President, Marc Scott (MS) Executive Manager.

**Apologies:** Ann Rosa (AR),

Item	Comments
Chairperson's remarks	<p>The Chair thanked all for attending the meeting. The Chair outlined activities over the last month:</p> <ul style="list-style-type: none"> <li>- Attended the 'Flickedin' business lunch and commended the event for the business circles in the sport and advised that it successfully promotes the hockey business community;</li> <li>- The Denman draw which was undertaken at Denroy in Bangor;</li> <li>- NI Sports Forum Strategic Planning consultation event;</li> <li>- NI Human Rights Forum event;</li> <li>- 2 Day Sport NI Gamechanger Conference;</li> </ul> <p>BP also highlighted the request which was made to suspend matches around the weekend of the Ladies Olympic Qualifiers and that UH had taken the approach that any matches can be cancelled on an agreed basis between clubs.</p> <p>BP welcomed Chris McCandless back to the Board (see matters arising).</p>
Conflict of Interest	None noted
President's Report	<p>The President provided a brief verbal update – noting that he had recently attended:</p> <ul style="list-style-type: none"> <li>- 20-22 September – Girl's Interpros. Advised that both squads won 4 matches out of 4 and commended the players, coaches and staff for the performances;</li> <li>- TT had the privilege of presenting the U18 trophy;</li> <li>- 24<sup>th</sup> September – Instonians v Banbridge;</li> <li>- 2 October – Portadown v CI, Ladies Cup;</li> <li>- 5 October – Elks v Pembroke, Irish Senior Cup;</li> <li>- 12 October – Annadale v Glenanne, EY Irish League.</li> </ul>

<p>Minutes of last Board meeting</p>	<p>JA queried the point on drones, querying who would make a decision on a drone situation in a match.</p> <p>It was agreed that MS would develop a stronger drones policy to be considered at the Umpires committee (5 November), Competitions Committee (12 November) and a final draft presented at the next Management Board (19<sup>th</sup> November). The new policy, alongside clear guidance, will be issues to clubs.</p>
<p>Matters arising</p>	<p><b><u>Board Co-option</u></b></p> <p>A proposal was made to co-opt Chris McCandless on to the Board to oversee the development of the Coaches' Committee and to provide advice and guidance through the incorporation process. PK proposed and ML seconded.</p> <p><b><u>Indoor</u></b></p> <p>3 individuals had expressed an interest in the Indoor committee. Names to be passed to Raymond Hughes to establish the committee. (MS)</p> <p><b><u>Disciplinary Panel</u></b></p> <p>Continued inactivity noted.</p>
<p>Standing Committee Reports</p>	<p><b><u>Executive Manager's report</u></b></p> <p>MS provided a written report and advised that the staff had discussed proposals at the recent team meeting around the following areas:</p> <ul style="list-style-type: none"> <li>- Disciplinary process</li> <li>- Competition structure</li> <li>- Club development/transfer fees</li> </ul> <p>Further details of the proposals will be provided to the relevant Committees and the Management Board in November.</p> <p><b><u>Finance</u></b></p> <p>Financial position was presented to the Board and no questions were fielded. The budget is almost complete and will be presented at the November Management Board.</p> <p>ML advised that all coaches' payments were now up to date.</p> <p>ML advised that the staff pensions issue had been addressed and all payments were up to date.</p> <p><b><u>Schools</u></b></p>

In her absence, AR had requested that it is ensured that schools' results were all on the website and updated.

It was agreed to consider potential evening matches for schools finals as this would ease parking issues at Stormont, make sourcing umpires easier and better facilitate parents' attendance.

### Competitions

IK provided a written report and highlighted the following:

Issue raised by Bangor LHC regarding a fine which was imposed due to an oversight. Correspondence is being sent to the club to indicate that the fine is being overturned.

There are a number of issues with Hockey Ireland Go Membership database. Hockey Ireland has advised that these are being addressed.

Portrush HC has been advised that the GDPR issues raised in connection with the database are between the club and HI. Failure to provide the registration information means they are non-compliant with UH.

Issue raised in relation to results in the Kirk Cup. The committee is to consider rules to restrict the number of EY league players in the Kirk Cup to ensure more competitiveness (IK)

A request has been received to consider dispensation for coaches being away at Masters competition. IK advised that this cannot be accommodated due to a lack of available weekends in the schedule.

### Umpires

JA advised that due to the reporting of the Disciplinary Committee was an issue and that many umpires were not submitting reports as a consequence. BP advised that the committee should be reconstituted as a matter of priority and should remain independent of the Umpires Committee.


CMcC & GH offered to assist with the process of reconstituting the committee and getting this up to date.

Action – GH to arrange meeting of the committee to determine the size of the task of dealing with legacy issues and revising the disciplinary procedures.

JA advised that the Committee were developing a social media policy for umpires.

Issues regarding timings of matches were raised. It was advised that rules allow for matches to be shortened to a minimum of 12.5 minutes per quarter.

	<p>allow for matches to be shortened to a minimum of 12.5 minutes per quarter.</p> <p>JA raised an issue with communications with the UH office, response times etc. MS agreed to develop a 'Customer Charter'.</p> <p>It was agreed that there was a need to consider how best to communicate and advertise umpires training courses and how to best promote. MS &amp; JA to consider.</p> <p><b><u>Coaching</u></b></p> <p>No report provided.</p> <p>CMcC was welcomed to the Board with the remit of reconstituting the Coaches' Committee.</p> <p>CMcC suggested that the Committee be developed/constituted aligned to the High Performance and Coaching Terms of Reference which are being developed for Uh post-incorporation.</p> <p>CMcC suggested pulling together a working group to develop the ToR and potentially remain in place on the Committee post-incorporation.</p> <p>BP advised that Jill Poots was available to assist with the process.</p> <p><b><u>Disciplinary</u></b></p> <p>See Matters Arising</p>
UHU Events	Congratulations to the U16 and U18 teams noted for the performances in the Interpros.
Hockey Ireland	MS advised that HI were currently considering draft job descriptions for the Development post but there had been no progress.
Correspondence	<p>UH had had a request for input into the NI Commonwealth Games Council strategic plan.</p> <p>A request from Ards Ladies regards shirt design was approved.</p> <p>BP circulated an invite from NICVA to attend a review of the Code of Good Governance.</p>
AOB	None
Date of next meeting	<p>Tuesday 19<sup>th</sup> November 2019</p> <p>The meeting closed at 21.45pm</p>

Approved :   
 BILLY POOTS  
 CHAIR UH HOCKEY

DATE : 19/11/19