



Minutes of the 115th Meeting of the Ulster Management Board, held on 19th November 2019 at 7.00pm in the Ulster Hockey Office.

Present: Billy Pollock (BP), Peter Kelly (PK), Gareth Herron (GH), Jonny Rose (JR), Jamie Aiken (JA), Christine Reid (CR), Mervyn Logan (ML), Iain Kelly (IK), Chris McCandless (CMcC), Ann Rosa (AR),

In attendance: Terry Templeton (TT) President UH, Rosie Rea (RR) Vice President, Marc Scott (MS) Executive Manager.

Apologies:

Item	Comments
Chairperson's remarks	<p>The Chair thanked all for attending the meeting. The Chair wished to register congratulations to the Ireland Ladies team for qualification for the Tokyo Olympics in 2020.</p> <p>The Chair reported that he and the Executive Manager had attended a Sports Law Conference focussed on Mediation in Sport.</p> <p>All Board members in attendance - no apologies.</p>
Conflict of Interest	None noted
President's Report	The President provided a brief verbal update – noting events that he had recently attended and he re-iterated the Chair's remarks regards the Irish Ladies team.
Minutes of last Board meeting	Agreed as an accurate reflection of the meeting. Proposed PK, seconded JR
Matters arising	<p><u>Indoor</u></p> <p>The Indoor Committee has met and is progressing with organising a team, however the Committee still requires a level of support.</p>
Standing Committee Reports	<p><u>Executive Manager's report</u></p> <p>MS provided a written report and presented 3 policies for approval:</p> <ul style="list-style-type: none"> - Amended Internal Financial Procedures – Approved; - Customer Service Charter – Approved subject to some amendment; - Drones Policy – Approved. <p>Areas of the report highlighted included:</p>

- The confirmation of funding being provided through the NI Sports Forum to deliver an Active, Fit and Sporty legacy programme involving Hockey, Cricket and Netball; and
- The programme of events planned around the NI Children's Hospice partnership. It was highlighted that this partnership would provide much needed profile and funds to the Hospice while simultaneously raising Ulster Hockey's profile.

As part of the programme MS highlighted the potential of a Champions Cup. It was agreed that clubs be consulted for viability.

Finance

Key areas reported by Finance Committee:

- The budget is complete but subject to ongoing review;
- An analysis is being undertaken of staff salaries and salary costs for accuracy of reporting;
- There is still an ongoing issue with the number of volunteers to 'do the door' at events. The need for more clubs to be contributing was highlighted;
- It was noted that school and club fees had been issued;
- No outstanding fines had been paid to date;
- It was noted that ahead of incorporation, ring-fenced and unrestricted funds would have to be defined in the accounts. CMcC is invited to attend the next Finance Committee meeting to provide advice.

Schools

AR advised that the meeting scheduled between Umpires and Schools had not gone ahead as none of the teachers were available to attend. Thanks were expressed to JA for accommodating the meeting.

A letter has been sent to Principals re the conduct of players and abuse of umpires.

Super League Finals dates are confirmed – 27th November.

There are still issues due to the lack of a Boy's Committee. MS to develop job descriptions for committees.

Competitions

The issue with Portrush HC in terms of registration is still on-going and is an issue between Hockey Ireland and the Club. The Club is still expected to comply with Ulster Hockey requirements.

It had been intended that Antrim HC were to host the Linden Cup Final, however as the Antrim Forum is not open on New Years Day another venue should be sought.

	<p>It was agreed that consideration should be given to re-constituting an Events Committee. MS, IK and JA to take forward.</p> <p><u>Umpires</u></p> <p>The need for the Disciplinary Panel to meet before Christmas was highlighted as the issue of failure to address cards was becoming a significant issue for the Umpires. A meeting is to be convened as a matter of urgency to address the constitution of the Committee.</p> <p>GH advised that he had an analysis of the outstanding cards. An up to date list was provided including the status of the cards.</p> <p>It was suggested that Brian Carruth meets with Raymond Hughes to assist with the development of the revised Disciplinary Process and ensure alignment with Hockey Ireland.</p> <p>JA highlighted the need for a process to deal with complaints regarding Umpires Technical ability. It was agreed that this was accommodated in the Disciplinary Process and Code of Conduct.</p> <p>JA advised that the discussions regarding establishing a separate Umpires Association were ongoing and that a decision would be advised ahead of the AGM. BP highlighted the need for caution considering the structures post-Incorporation.</p> <p><u>Coaching</u></p> <p>CMcC reported back on meeting with MS to discuss the establishment of a working group to develop a Coaching Committee. It is hoped that this group could be convened before Christmas.</p> <p>CMcC voiced his support of the development of an U21/U23 development programme as proposed by the Interprovincial Group. However, he highlighted the need for support from the national Coaches and provincial input to selection.</p> <p>It was agreed to support this proposal subject to assurances on above matters. MS & CMcC to meet with Shirley McCay to discuss.</p> <p><u>Disciplinary</u></p> <p>See Umpires section.</p>
UHU Events	No update.
Hockey Ireland	MS is still awaiting feedback from the HI Board regards the support for an Ulster Development post.

Correspondence	A formal complaint has been submitted by Saintfield regards the conduct of an Umpire v Ballyclare. This has been passed to the Disciplinary Committee for consideration. It was agreed that GH should umpire the upcoming fixture between these teams.
AOB	MS to attend the Mary Peters Trust lunch. Action on all Standing Committee Chair to submit their Committee Reports to UH Admin at least 7 days in advance of next Board Meeting, in order that the Board Members have time to review before meeting. It was agreed that nominations for the Belfast Telegraph Sports Awards be agreed in correspondence. MS to circulate the categories and co-ordinate.
Date of next meeting	Tuesday 17 th December The meeting closed at 21.45pm

APPROVED:



Billy Pollock

Chairperson Ulster Hockey

DATE: 17th December 2019