



Minutes of the 116th Meeting of the Ulster Management Board, held on 19th December 2019 at 7.00pm in the Ulster Hockey Office.

Present: Billy Pollock (BP), Gareth Herron (GH), Jonny Rose (JR), Jamie Aiken (JA), Christine Reid (CR), Ian Kelly (IK), Ann Rosa (AR), Rosie Rea (RR) Vice President UH, Terry Templeton (TT) President UH.

Apologies: Marc Scott (MS) Executive Manager, Peter Kelly (PK), Mervyn Logan (ML), Chris McCandless (CMcC)

Item	Comments
Chairperson's remarks	The Chair thanked all for attending the meeting.
Conflict of Interest	None noted
President's Report	The President provided a brief verbal update – noting events that he had recently attended. He expressed his sincere thanks for the money raised for Alzheimer's Society at the pre-season dinner and re-iterated the correspondence of thanks he had received from the Alzheimer's society for the donation.
Minutes of last Board meeting	Agreed as an accurate reflection of the meeting. Proposed JA, seconded by IK.
Matters arising	<u>Indoor</u> The Indoor Committee has met, however it is noted that to date there are only 4 members and additional help is required as a matter of urgency.
Standing Committee Reports	<u>Executive Manager's report</u> BP provided a verbal report in the absence of MS. Areas of the report highlighted included: The need to start an Incorporation Working Group in the New Year. GH expressed concerns over continuity of the committee going forward. JR likely to be involved and help in discussions. An Executive Team Report was provided to the committee summarising the work of The Executive Team since the October Management Board Meeting. A more detailed report to be given by MS at the next Management Board meeting.

Finance

AR noted that in her previous report, that ML had stated at the AGM that Schools were running at a loss. However, AR said that this did not take into consideration overall gate receipts solely from schools. This was acknowledged by the committee in ML's absence that it should be reviewed.

Concerns raised over availability of people to collect money at gate for Denman Shield Semis. A number of suggestions made going forward to deal with such circumstances including looking for a pool of people to select from and possibly pay accordingly.

Schools

AR raised a concern with the traffic safety situation at Lisnagarvey HC for the McCullough Cup final. Concerns also raised issue of "fundraising" by Lisnagarvey of a tuck shop being set up with no gains for UH.

IK also expressed thoughts over the suitability of Lisnagarvey HC for Schools matches due to health and safety concerns including unpaved walkway from overflow carpark to pitch, catering, Wi-Fi, and bar etc.

AR raised that the Girls School Committee would like semi-finals and finals of Senior Schools Cup to be played at Lisnagarvey HC. JR and CR suggested that the committee be advised of the H&S issues as discussed. TT reported that 6 floodlights are currently out at Lisnagarvey HC and that it wouldn't be possible for these to be repaired in time for the McCullough Cup Final if played in the evening.

AR raised an issue of what exactly UH player insurance covers due to an incident involving a player needing ACC surgery costing a significant amount of money. Committee agreed that it is in the player's best interests to have their own personal insurance encase of such incidents.

There are still issues due to the lack of a working Boy's Committee.

Competitions


IK stated that the issue with Portrush HC in terms of registration and ineligible players is still on-going and the club has been told that they are expected to comply with Ulster Hockey requirements. As such a fine has been issued in writing to Portrush HC in line with UH Hockey Competitions Rules & Regulations 19/20.

IK provided an update as to the fixtures and location of the numerous UH Cup completion finals including Linden Cup, Kirk Cup, Denman Shield Final and other League finals.

League structures for next year are still under review at the present time. BP asked IK if it would be possible come February/March time to organise a forum with the clubs to discuss a potential way forward for competition formats to prevent mass scoring within leagues.

	<p><u>Umpires</u></p> <p>JA noted that there are still ongoing issues with match timings resulting in unnecessary match delays. He requested that UH write to clubs to adhere to the allocated 90 minute slots to prevent this from happening.</p> <p>JA noted that a complaint had been raised about an umpire and thanked Hilary Reid for the guidance that she provided on this matter.</p> <p>A request was issued to review the current UH Social Media Policy in order to provide sufficient protection for umpires as two incidents by the same club had been noted in previous weeks.</p> <p>JA noted that there is still a mass shortage of available umpires to panel with a number of senior matches having no appointed umpires - this is an ongoing issue which does not appear to be getting any better. It has been noted that there is still an issue with fixtures not being published, a meeting between UHU and Competitions to be arranged to resolve this.</p> <p>UHU will complete the Compliance update for clubs in the next two weeks and send out "as at" position for the mid-season point.</p> <p>With regards to becoming a separate association, JA noted that UHU had made a decision to defer any changes until the outcome if the plans UH have to become a limited company are better understood.</p> <p><u>Coaching</u></p> <p>Report to be forwarded at a later date when available.</p> <p><u>Disciplinary</u></p> <p>Raymond Hughes provided a disciplinary report on behalf of the disciplinary Sub-committee. A number of requests were asked of the Management Board including:</p> <ul style="list-style-type: none"> -Extension to February 2020 to complete a review of disciplinary procedures and regulations for the following season -Approve implementation of revised procedures for accumulation of yellow cards with immediate effect -Approval of the co-option of GH to Disciplinary Sub-committee <p>All requests were subsequently agreed upon by the committee.</p> <p>Disciplinary committee to meet monthly going forward to address any issues arising.</p>
UHU Events	No update.

Hockey Ireland	MS is still awaiting feedback from the HI Board regards the support for an Ulster Development post.
Correspondence	No correspondence
AOB	Ongoing matter regarding an underage school child and eligibility for certain competitions to be addressed by MS who is currently seeking information from other sporting bodies on their policies and procedures.
Date of next meeting	Tuesday 21 st January The meeting closed at 21.15pm

Approved: 
LMC Buiosa CHAIR UH

DATE: 21 Jan 2020