



Minutes of the 123rd Meeting of the Ulster Management Board, held on 18th August 2020 at 7.00pm
by Zoom conference call

Present: Billy Pollock (BP), Peter Kelly (PK), Linda Johnston (LJ), Mervyn Logan (ML), Iain Kelly (IK), Ann Rosa (AR), Jonny Rose (JR), Gareth Herron (GH), Christine Reid (CR)

In attendance: Terry Templeton (TT) President UH, Rosie Rea (RR) Vice President, Marc Scott (MS) Executive Manager.

Apologies: Christopher McCandless (CMCC)

Item	Comments
Chairperson's remarks	<p>The Chair thanked all for attending the meeting remotely and it was agreed that the meetings should continue as such while the pandemic remains a threat.</p> <p>The Chair noted the resignation of Jamie Aiken on 9th July. The Chair and Board wished to record thanks to JA for the excellent work undertaken to develop Umpiring and that the resignation was accepted with regret. RR reiterated these sentiments.</p> <p>A formal proposal was made for Linda Johnston to be co-opted to the Board until the Umpires Committee AGM. Proposed BP, seconded PK.</p>
Conflict of Interest	<p>None noted</p> <p>It was noted that the Col register would have to be reviewed post-AGM.</p>
President's Report	<p>The President advised that he had been making presenting the Ulster Hockey awards:</p> <p>Performance Coach – Simon Bell (Queens); Youth Coach – Frankie Brown (Ards); Children's Coach – Maria Docherty (Ballymoney); Club Umpire of the Year – Victoria McMordie (Ulster Elks) Young Umpire of the Year – Charlotte Johnston (Portadown Ladies) Umpire of the Year – Linda Coughlan</p> <p>All award recipients are congratulated on behalf of the Board.</p> <p>RR noted that she had acquired her presidential blazer. MS is to provide</p>

	<p>the Presidential Chain of Office which is currently in the UH office.</p> <p>A query was raised regards insurance cover – MS to check UH policy.</p>
Minutes of last Board meeting	Agreed as an accurate reflection of the meeting. Proposed ML, seconded GH
Matters arising	<p>Finance Committee meeting to be held – staff salary review to be agreed.</p> <p>It was initially advised at the June Board meeting that the Umpires’ rules proposals would be circulated with the Annual Report. It was noted that these were now to be circulated following a further discussion at the Umpires’ AGM.</p> <p>GH noted that the terminology used would have to be aligned to the Competitions rules.</p>
Standing Committee Reports	<p><u>Executive Manager’s report</u></p> <p>The Executive Manager provided a written report and drew attention to the following areas:</p> <p>An update was provided on the current state of play with the ‘Return to Hockey’ protocols.</p> <p>It was advised that UH had successfully secured a COVID Business Support Grant (£10k)</p> <p>Strategy – Draft terms of reference were provided and it was agreed that the process be tendered. It was agreed that the successful Consultant must bring vast Sports Development knowledge.</p> <ul style="list-style-type: none"> • An indicative budget is to be agreed by the Finance Committee. • A working group is to be established to discuss what is required from the strategy. • MS to engage the other Home Country governing bodies to consider their strategic directions. <p>AGM – MS to produce timeline for AGM including provision for information session.</p> <p>Club forum to be arranged through Zoom.</p> <p>The AGM is likely to be undertaken on a remote basis if the forum is successful in this format.</p> <p>It was noted that the Return to Hockey communication was challenging and that there were ambiguous messages from the various stakeholders involved. In terms of any COVID related issues impacting fixtures, it was noted that the Competitions Committee would deal with these on a case by case basis.</p>

MS clarified the current situation regards the contact tracing protocol.

A discussion was held regards the issues surrounding the UK Lions Tour. It was agreed that a sub-group be established to discuss the issue and agree actions.

Finance

ML advised that there had been no formal Fin Comm meeting since the June Board.

ML summarised the final accounts. It was noted that Income v Expenditure was positive and that despite some significant financial challenges the financial position was strong.

BP thanked ML for the excellent work in getting the accounts completed.

Accounts were proposed by ML, seconded by PK.

MS to issue the accounts to the members on the website.

Schools

Joint schools meeting was held on 27th July. 15 schools in attendance along with MS and Conor Savage.

Girls school meeting scheduled for 24th August.

There are challenges around schools hockey as some schools may not be able to play. Conor has sent a message to all schools providing the risk assessment to encourage schools to play.

Competitions

The Committee met on the 13th July & 3rd August and the following was discussed:

- Considered league entries and scheduling for 2020/21 season;
- Leagues have been scheduled on the basis of the same number of teams in each;
- Considered a request from Ballymena men to be included in only the Junior leagues. This was declined due to competitiveness issues in the Junior Leagues and precedent, the Board agreed to maintain the current policy;
- The Competitions Committee made proposals re the format of the leagues – with a split after a full round of fixtures and no cup competitions scheduled (to be reviewed in January 2021).

League format proposed by IK seconded CR

	<p>It was agreed that details of the leagues were to be circulated asap – with communication that this is subject to further review over the course of the year,</p> <p><u>Umpires</u></p> <p>LJ advised that the Umpires AGM would be on the 3rd September. It was advised that proposals would be brought to the September Management Board.</p> <p><u>Coaching</u></p> <p>A Coaching Committee meeting is to be scheduled to appoint a Chair to the Committee.</p> <p><u>Disciplinary</u></p> <p>4 Zoom meetings have taken place from 24th July.</p> <p>All legacy cases have been heard with suspended suspensions imposed.</p> <p>Zoom hearing undertaken successfully on 6th August. Full Committee attendance alongside the players whose cases were being heard.</p> <p>Feedback suggested the process worked well.</p> <p>It was agreed that suspensions be posted to the website.</p> <p>13 August – meeting was held to discuss the disciplinary procedures. These are to be finalised with feedback sought from the Board members.</p> <p>BP expressed thanks to the committee for the work undertaken to clear this area up.</p>
UHU Events	<p><u>AGM</u></p> <p>MS to provide potential timeline – meeting likely to be scheduled in October.</p>
Hockey Ireland	<p>Nominations have been made to the Hockey Ireland Board.</p>
Correspondence	<p>Drew Francey has been in contact regards the publishing of minutes on the website. MS to address outstanding action.</p>
AOB	<p>TT queried whether it should be the Executive Manager responsibility to take the minutes of the Management Board. It was agreed that this process should continue to protect confidentiality.</p> <p>TT put forward items for discussion regards the appointment of the successor President. It was agreed that a group be established to agree the</p>

	protocol in these exceptional circumstances. TT and RR agreed to consult with the proposed incoming VP.
Date of next meeting	Tuesday 15 th September The meeting closed at 22.45

APPROVED - [Signature]
[Signature] CHAIRMAN

DATE: 15th SEP 2020

