



Minutes of the 124th Meeting of the Ulster Management Board, held on 15th September 2020 at 7.00pm by Zoom conference call

Present: Billy Pollock (BP), Peter Kelly (PK), Linda Johnston (LJ), Mervyn Logan (ML), Iain Kelly (IK), Ann Rosa (AR), Jonny Rose (JR), Gareth Herron (GH), Christine Reid (CR)

In attendance: Terry Templeton (TT) President UH, Rosie Rea (RR) Vice President, Marc Scott (MS) Executive Manager.

Apologies: Christopher McCandless

Item	Comments
Chairperson's remarks	<p>The Chair thanked all for attending the meeting remotely.</p> <p>It was advised that Ulster nominee Iain Kelly and Billy Pollock had both been co-opted on to the HI Board ahead of the AGM with the potential for their positions to go to vote at the AGM if there were other nominations.</p> <p>Christopher McCandless has indicated that he wishes to step down from the Board, now that the Coaching & Pathway Committee TORs are approved and Committee in place. Christopher wished the Board the very best for the future.</p> <p>The Board expressed its thanks to CMcC for his contribution to Ulster Hockey and in particular the valuable contribution to re-invigorating the Coaching & Pathways Committee.</p> <p>MS is to arrange for the Coaching & Pathways Committee to meet to appoint a new Chair and Board representative.</p>
Conflict of Interest	None noted
President's Report	<p>TT advised that he had attended the Semi Final of the Irish Hockey Trophy involving South Antrim.</p> <p>It was advised that TT intends to attend the Irish Finals being hosted at Lisnagarvey HC.</p> <p>It was advised that the nomination for incoming Vice President was James Wray (Raphoe HC) who would commence the role at the upcoming AGM through to the 2022 AGM.</p>

Minutes of last Board meeting	Agreed as an accurate reflection of the meeting. Proposed PK, seconded ML
Matters arising	<p>President - AR has liaised with Past Presidents to agree a solution to the issue of the interrupted Presidential terms due to the COVID issue. It was proposed that the incoming President adopt the role from the October AGM through to the May 2022 AGM. The Board members were supportive of this approach.</p> <p>AGM - It was agreed that the accounts were to be reposted on the website.</p>
Standing Committee Reports	<p><u>Executive Manager's report</u></p> <p>The Executive Manager provided a written report and drew attention to the following areas:</p> <p>An update was provided on the current state of play with the 'Return to Hockey' protocols.</p> <p>Key areas of discussion:</p> <p>Fees – it was agreed that fees for season 2020/21 were to be maintained at the same level as season 2019/21.</p> <p>Cup fees to be reviewed in January.</p> <p>MS to action invoicing of £365 per team in October.</p> <p>ML Proposed, IK Seconded.</p> <p>MS updated the Board that Sport NI has advised a 1 year extension to the current Investment programme, but that this would be subject to a % reduction. An outcome is likely to be advised following the SNI October Board meeting.</p> <p>Bangor Ladies Hockey club has achieved Clubmark accreditation. The Board formally passes congratulations.</p> <p>MS is finalising AGM proposals regards the Incorporation process and will liaise with John Turley from a legal perspective. GH raised caution that UH must ensure it complies with the dissolution rules in the Constitution.</p> <p>It was agreed that the Board and MS need to consider the best format for the AGM. The Club Forum could act as a pilot. MS to circulate a zoom link to the Forum.</p> <p>It was agreed that the date of the AGM be published (27 October).</p> <p>MS & BP are to attend the NI Commonwealth Games Council AGM. BP advised there was an approach from Adam Grainger (HI Performance Director) to discuss participation in future Games. MS/BP are to follow-up,</p>

however funding is still considered to be the major barrier to participation.

Finance

ML advised that there had been no formal FinCom meeting since the June Board.

Discussions had been arranged remotely regards staff salaries. Proposal to increase staff salary for all the staff that was in post before 1st April 2020 by 1.5%.

ML Proposed, CR seconded.

The Board wished to recognise that the staff had performed well in difficult circumstances.

ML noted that all payments were up to date.

Schools

Zoom meetings had been held with schools on 26th & 27th August. These were well attended.

Follow up meetings are to be scheduled to agree competition structures.

AR advised that the Belfast Telegraph Girls Cup & McCullough Cup draws have been made on a zonal basis.

Due to the on-going COVID issues the schools competitions were being taken on a week by week basis.

Competitions

IK advised that the amended rules are to be presented at the Club Forum.

MS advised that he had a meeting scheduled with John News (Sport NI Director of Facilities and Participation) to discuss issues with facility access for clubs.

Timings of matches under the new rules were discussed. It was agreed to extend the times for matches but IK advised that use of the extended time slot would be monitored to ensure clubs don't abuse this for competitive advantage.

The impact of local lockdowns was discussed – advised that currently sports were exempt.

Clarity regards processes for clubs affected by COVID and rules related to COVID are to be provided to clubs at the Forum.

	<p>The Competition Rules and Regulations for 2020/21 were presented and adopted:</p> <p>Proposed IK, Seconded JR</p> <p><u>Umpires</u></p> <p>LJ thanked TT for Chairing the Umpires' AGM.</p> <p>The membership of the Committee was advised to the Board.</p> <p>The Board wished to formally congratulate LJ on her appointment to the Board.</p> <p>LJ drew attention to proposed changes to the Umpires' Constitution.</p> <p>Changes to 'Rule 6' were discussed and it was agreed that these be presented to the membership at the AGM. Emphasis was to be made on the rationale for the rules changes and that the actions were being taken to ensure compliance.</p> <p>It was advised that LJ was not yet aware if any clubs do not have a panel umpire.</p> <p>It was clarified that the Umpires' Seminar was open to all Umpires.</p> <p><u>Coaching</u></p> <p>A Coaching Committee meeting is to be scheduled to appoint a Chair to the Committee. MS to action.</p> <p><u>Disciplinary</u></p> <p>It was proposed that Video evidence could be used by the Disciplinary Committee, with video retained for 5 years. MS to draft policy.</p> <p>The amended Disciplinary Procedure was adopted.</p> <p>Proposed GH, Seconded PK.</p> <p>BP thanked GH and the Disciplinary Committee for the work on the new procedure and for clearing the legacy cases.</p>
UHU Events	<p><u>AGM</u></p> <p>To be held on 27th October by Zoom.</p>
Hockey Ireland	No update
Correspondence	None received

AOB	<p>A potential red card due for disciplinary may have been overlooked. MS & GH to investigate.</p> <p>ML advised that there maybe an increase in Umpires mileage claims due to no car sharing.</p> <p>It was proposed, that while car sharing restrictions were in place, the mileage rate should be reduced to 20p, returning to 30p once restriction is lifted. LJ recognised the rationale and indicated that Umpires would accept and work with this reduction.</p> <p>Proposed ML, Seconded GH</p> <p>BP reminded all that AOB should be submitted in advance.</p>
Date of next meeting	<p>Tuesday 20 October (by Zoom)</p> <p>The meeting closed at 21.40</p>