



Minutes of the Strategic Hockey review, held on 16<sup>th</sup> May 2023 at 7.00pm at Ulster Hockey Office & by zoom.

**Present:** Billy Pollock (BP), Adrian Murphy (AM), Neal Lucas (NL), Sarah Little (SL), Tim Cockram (TC)

**In attendance:** Margaret McCormack (MMcC) Vice-President; Marc Scott (MS) Chief Executive & Company Secretary; Chloe Gillard (CG) Boardroom Apprentice

**Apologies:** Gareth Herron (GH), Christine Reid (CR), George Wilson (GW) President; Peter Kelly (PK)

| Item                          | Comments                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| Chairperson's remarks         | The Chair welcomed everyone to the meeting.<br><br>It was noted that the key focus of the meeting would be around the Strategic & Operational Plan                                                                                                                                                                                                                                                                              |
| Conflict of Interest          | Standing conflict (Hockey Ireland Board) – BP                                                                                                                                                                                                                                                                                                                                                                                   |
| Minutes of last Board meeting | Minutes from April meeting considered:<br><br>Proposed SL Seconded AM                                                                                                                                                                                                                                                                                                                                                           |
| Policies & Procedures         | The Finance Policy & Procedures has been reviewed by the Finance Committee following the Sport NI FSCA.<br><br>The Board are to review the Policy and provide comments ahead of ratification in June Board meeting.                                                                                                                                                                                                             |
| Operational Plan Targets      | Finance (outcome 1) - To focus on cost control targets<br><br>Outcomes 2-5 <ul style="list-style-type: none"> <li>• Realign targets to make more appropriate in some areas</li> <li>• Agree to streamline targets</li> <li>• Focus on single key outcome</li> <li>• Focus on impact on clubs</li> <li>• Communications strategy key objective</li> <li>• Code of Good Governance implementation plan to be developed</li> </ul> |
| Board Meetings                | It was agreed that it would be beneficial to have a Board Meeting Action list                                                                                                                                                                                                                                                                                                                                                   |
|                               |                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Next Meeting                  | 20 <sup>th</sup> June 2023. 7pm                                                                                                                                                                                                                                                                                                                                                                                                 |